

Excel *with* Integrity BIT

The Academic Integrity Office (AIO) has adapted the Bystander Intervention Training (BIT) model developed by UCSD's SARC to help UCSD community members prevent and respond to academic integrity violations.



Acknowledge (the Ethical Issue)

- Analyze the situation to determine if it is an ethical issue by using one or more of the following tests:
 - **Gut Feeling** – do you feel, in your gut, that you are facing a potential or actual ethical issue?
 - **Values Test** – are honesty, respect, responsibility, trustworthiness and/or fairness being undermined?
 - **Standards Test** – are the involved actors violating institutional or other kinds of standards?
 - **Exposure Test** – would you be okay if the actions of those involved were exposed?

Assess (All IDEAs for Responding)

- Think about the situation and which of the following IDEAs might be the best way to respond:
 - **Interrupt** – the behavior to stop a potential ethical or integrity violation from occurring
 - **Direct** – those involved to alternative actions that will allow them to excel with integrity/act ethically
 - **Engage** – others to discuss options or to respond
 - **Authorities** – report the situation to those in authority or to an ethics/integrity office

Act (on the best IDEAs)

- Think about all of the possible response IDEAs and apply the 4 tests again to decide which one might be best IDEA in your particular circumstance:
 - **Gut Feeling** – does the chosen IDEA feel like it is the right one?
 - **Values Test** – does your chosen IDEA uphold honesty, respect, responsibility, trustworthiness and/or fairness?
 - **Standards Test** – does your chosen IDEA uphold institutional standards?
 - **Exposure Test** – would you be okay if YOUR chosen IDEA was known to others?

Affirm

- Pat yourself on the back for doing something. It takes **courage** to stand up for integrity in the face of others who might object to our actions or in the face of the costs to ourselves (e.g., time, resources). It may not always work out perfectly, but at least you know that you tried and acted upon your values and the values of the community of which you are a part.

The BIT (Bystander Intervention Training) Model was developed by UCSD's CARE (formerly SARC) office. UCSD's Academic Integrity Office adapted it to add ethical decision-making tips adapted from Kidder, R. (2009). *How Good People Make Tough Choices*. The definition of integrity is adopted from the International Center for Academic Integrity of which UC San Diego is an institutional member (see www.academicintegrity.org for more information)