

Tricia Bertram Gallant

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tbg@ucsd.edu

EDUCATION

Doctor of Philosophy (Ph.D.) 2006

Leadership Studies/Higher Education

School of Leadership and Education Sciences

University of San Diego

- Dissertation: *Reconsidering Academic Dishonesty: A Critical Examination of a Complex Organizational Problem*

Masters in Science (M.Sc.) 1999

Rural Extension Studies (Adult Education)

University of Guelph (Ontario, Canada)

- Masters Thesis: *Factors at work: Why knowledge construction did not work in a computer-mediated communication environment*

Bachelor of Arts (B.A.) 1994

Psychology

University of Guelph (Ontario, Canada)

BOOKS & JOURNAL ISSUES

In progress: co-editing with David Rettinger a special issue for the Journal of College & Character. Anticipated Publication: March 2022.

Bertram Gallant, T. (2016). A systems approach to going forward (section editor). In T. Bretag's (ed) *Handbook for Academic Integrity*, pp. 973-1087. Singapore: Springer.

Bertram Gallant, T. (2011). *Creating the Ethical Academy: A Systems Approach to Understanding Misconduct and Empowering Change in Higher Education*. New York: Routledge. (edited volume)

Davis, S., Drinan, P., & Bertram Gallant, T. (2009). *Cheating in School: What we know and what we can do*. Malden, MA: Wiley-Blackwell.

Bertram Gallant, T. (2008). *Academic Integrity in the Twenty-First Century: A Teaching and Learning Imperative*. San Francisco: Jossey-Bass.

ARTICLES & BOOK CHAPTERS

Bertram Gallant, T., & Stephens, J.M. (2020). Punishment is not enough: The moral imperative of responding to cheating with a developmental approach. *Journal of College & Character*, 21 (2), 57-66. DOI: 10.1080/2194587X.2020.1741395

Bertram Gallant, T. (2020). Leveraging the teachable moment: What, if anything, can students learn from cheating? In T. Bretag (Ed) *A Research Agenda for Academic Integrity*. Cheltenham, UK: Edward Elgar.

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Latopolski, K. & Bertram Gallant, T. (2020). Academic integrity. In D.M. Waryold & J.M. Lancaster (Ed, 2nd edition). *Student Conduct Practice: The Complete Guide for Student Affairs Professionals*. Sterling, VA: Stylus.

Bertram Gallant, T. (2019). Academic integrity and the student affairs professional. In A.M. Hornak (Ed) *Ethical and Legal Issues in Student Affairs and Higher Education*, pp. 95-133. Springfield, IL: Charles C Thomas Publisher.

Bertram Gallant, T., Picciotto, M., Bozinovic, G. & Tour, E. (2019). Plagiarism or not? Investigation of Turnitin-detected similarity hits in biology laboratory reports. *Biochemistry and Molecular Biology Education*, 47 (4), 370-379.

Bertram Gallant, T. (2018). Part-time integrity? Contingent faculty and academic integrity. *New Directions for Community Colleges*, 183, 45-54.

Bertram Gallant, T. (2017). Academic Integrity as a Teaching & Learning Issue: From Theory to Practice. *Theory into Practice*, 56, 88-94.

Bertram Gallant, T. (2016). Leveraging institutional integrity for the betterment of education. In T. Bretag (Ed), *Handbook of Academic Integrity* (pp. 979-993). Singapore: Springer. DOI 10.1007/978-981-287-079-7_52-1. (peer reviewed).

Christensen-Hughes, J., & Bertram Gallant, T. (2016). Infusing ethics and ethical decision-making into the curriculum. In T. Bretag (Ed), *Handbook of Academic Integrity* (pp. 1055-1073). Singapore: Springer. DOI 10.1007/978-981-287-079-7_52-1. (peer reviewed).

Bertram Gallant, T., Binkin, N., & Donohue, M. (2015). Students at risk for being reported for cheating. *Journal of Academic Ethics*. Online First Issue. DOI 10.1007/s10805-015-0235-5.

Bertram Gallant, T., Van Den Einde, L., Ouellette, S., & Lee, S. (2013). A Systemic Analysis of Cheating in an Undergraduate Engineering Mechanics Course. *Science & Engineering Ethics*. (DOI) 10.1007/s11948-013-9435-6

Bertram Gallant, T., Anderson, M.G., & Killoran, C. (2013). Academic Integrity in a Mandatory Physics Lab: The Influence of Post-Graduate Aspirations and Grade Point Averages. *Science & Engineering Ethics*, 19 (1) 219-235.

Bertram Gallant, T. (2012). The ethics of workplace bullying. In Jaime Lester's (Ed), *Workplace Bullying in Higher Education* (pp. 104-120). New York: Routledge.

Bertram Gallant, T. (2011). Undermining integrity in standardized testing and admissions: Misconduct in the academic selection process. In T. Bertram Gallant's (Ed), *Creating the ethical academy: A systems approach to understanding misconduct and empowering change in higher education* (pp. 47-62). New York: Routledge.

Bertram Gallant, T. & Drinan, P. (2011). The future of the ethical academy: Preliminary thoughts and suggestions. In T. Bertram Gallant's (Ed), *Creating the ethical academy: A systems approach to understanding misconduct and empowering change in higher education* (pp. 215-218). New York: Routledge.

Bertram Gallant, T., & Goodchild, L.F. (2011). Introduction. In T. Bertram Gallant's (Ed), *Creating the ethical academy: A systems approach to understanding misconduct and empowering change in higher education* (pp. 3-12). New York: Routledge.

Bertram Gallant, T. & Kalichman, M. (2011). Academic ethics. In T. Bertram Gallant's (Ed), *Creating the ethical academy: A systems approach to understanding misconduct and empowering change in higher education* (pp. 27-44). New York: Routledge.

Kezar, A., Bertram Gallant, T., & Lester, J. (2011). Everyday People Making a Difference on College Campuses: The Tempered Grassroots Leadership Tactics of Faculty and Staff. *Studies in Higher Education*, 36 (2), 129-151.

Bertram Gallant, T., Beesemyer, L. A., & Kezar, A. (2009). A culture of ethics in higher education (pp. 199-226). In, D. Segal and J. Knapp (Ed.), *The business of higher education Volume 1: Leadership and Culture*. Santa Barbara: Praeger.

Bertram Gallant, T., & Getz, C. (2009). Facing Organizational Complexity and Change: A case-in-point approach to leadership development. In, A. Kezar (Ed), *Rethinking leadership in a complex, multicultural, and global environment* (pp. 93-116). Sterling, VA: Stylus.

Bertram Gallant, T. (2009). Book Review: My Word! Plagiarism and the College Student Culture. *Academe*, 95 (5), 64-67.

Bertram Gallant, T., & Drinan, P. (2008). Toward a Model of Academic Integrity Institutionalization: Informing Practice in Higher Education. *Canadian Journal of Higher Education*, 38 (2), 25-44.

Drinan, P., & Bertram Gallant, T. (2008). Plagiarism and Academic Integrity Systems. *Journal of Library Administration*, 47 (3/4), 125-140.

Bertram Gallant, T. (2008). Book Review: Rights and Wrongs in the College Classroom: Ethical Issues in Postsecondary Teaching. *The Review of Higher Education*, 31 (4), 511-512.

Drinan, P., & Bertram Gallant, T. (2008). Academic Integrity: Models, Case Studies, and Strategies. In, J. M. Lancaster & D. M. Waryold (Eds.), *Student Conduct Practice: The Complete Guide for Student Affairs Professionals* (pp. 258-278). Sterling, VA: Stylus.

Bertram Gallant, T. (2007). The complexity of integrity culture change: A case study of a liberal arts college. *The Review of Higher Education*, 30 (4), 391-411.

Kezar, A., Lester, J., Carducci, R., Bertram Gallant, T., & Contreras McGavin, M. (2007). Where are the faculty leaders? Strategies and advice for reversing a growing trend. *Liberal Education*, 93 (4), 14-21.

Bertram Gallant, T., & Drinan, P. (2006). Institutionalizing academic Integrity: Administrator perceptions and institutional actions. *NASPA Journal*, 43 (4), 61-81.

Bertram Gallant, T., & Drinan, P. (2006). Organizational theory and student cheating: Explanations, Responses and Strategies. *The Journal of Higher Education*, 77 (5), 839-860.

Bertram Gallant, T., & Phillips, R. (2004). Organizational Theory. In G. R. Goethals, G. J. Sorenson, & J. MacGregor Burns (Eds.), *Encyclopedia of Leadership* (pp. 1129-1133). Thousand Oaks, CA: Sage Publications.

Lauzon, C.T., Bertram Gallant, T., & Rimkus, S. (2000). A Hierarchy of Access Issues Affecting On-line Participation by Community College Students. In R.A. Cole's (Ed.), *Issues in Web-Based Pedagogy: A Critical Primer*. Greenwood Press: Westport, Conn.

CONFERENCE PAPERS & PRESENTATIONS

Hochstedt, K.S., Zappe, S.E., Litzinger, T.A., Bertram Gallant, T., Melton, R.G., & Liu, S. (2015). The impact of faculty development workshop on students' understanding of academic integrity. ASEE Annual Conference and Exposition.

Liu, S., Zappe, S., Mena, I., Litzinger, T.A., Hochstedt, K.S., & Bertram Gallant, T. (2015). Faculty perspectives about incorporating academic integrity into engineering courses. ASEE Annual Conference and Exposition.

Bertram Gallant, T., Van Den Einde, L., Ouellette, S., & Lee, S. (2013). A Systemic Analysis of Cheating in an Undergraduate Engineering Mechanics Course. Presented at AERA 2013, San Francisco.

Parris, J., Bertram Gallant, T., & Tour, E. (2013). *Understanding & Preventing Plagiarism: An Experiment in Biological Sciences*. Paper presented at ICAI, San Antonio, TX.

Bertram Gallant, T. (2009). *Honor in the Research University: An In-depth Study of the Dimensions of Change*. Paper presented at the AERA 2009 Conference, April 13-18, 2009. San Diego, CA.

Bertram Gallant, T. (2009). *Making the Campus a Better Place: A Study of Student Integrity Activism*. Paper presented at the AERA 2009 Conference, April 13-18, 2009. San Diego, CA.

Bertram Gallant, T. (2008). *The Constant Gardener: The Powerful Role of Agency in Institutionalization*. Paper presented at the ASHE 2008 Conference, November 6-8. Jacksonville, FL.

Bertram Gallant, T., Lester, J., Kezar, A., Carducci, R., & Contreras-McGavin, M. (2008). *Everyday People Making a Difference on College Campuses: The Tempered Grassroots Leadership Strategies of Faculty and Staff*. Paper presented at the ASHE 2008 Conference, November 6-8. Jacksonville, FL. (Presented by A. Kezar)

Bertram Gallant, T., & Getz, C. (2007). *Facing Organizational Complexity and Change: Rethinking Leadership Development*. Paper Symposium presentation at the ASHE 2007 Conference, November 7-11. Louisville: KY.

Bertram Gallant, T. (2007). *A Multiple Case Study Investigation into the Institutionalization of Academic Integrity*. Paper presented at the AERA 2007 Conference, April 9-13. Chicago, IL.

Carducci, R., Contreras-McGavin, M., Kezar, A., & Lester, J., & Bertram Gallant, T. (2007). *Faculty grassroots leadership: Making the invisible visible*. Paper presented at AERA, Chicago, IL.

Bertram Gallant, T., Carducci, R., Contreras-McGavin, M., Kezar, A., & Lester, J. (2006). *A Study of Grassroots Leadership in Higher Education: Encounters with Power and Oppression*. Paper presented at the ASHE 2006 Conference, November 2-5. Anaheim: CA.

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Bertram Gallant, T. (2006). *Higher Education Leadership and Organizational Research: Sparse Terrain within a Limited Landscape*. Paper presented at the AERA 2006 Conference, April 7-11. San Francisco: CA.

Bertram Gallant, T. (2006). *The Complexity of Integrity Culture Creation: A Case Study of a Liberal Arts College*. Paper presented at the AERA 2006 Conference, April 7-11. San Francisco: CA.

Bertram Gallant, T. (2005). *A Critical Inquiry into the Academic Integrity Discourse: Implications for Higher Education Policy*. Paper presented at the ASHE 2005 Conference, November 17-20. Philadelphia, PA.

Bertram Gallant, T. (2004). *From Selznick to Heifetz: Leadership for the Integrity of Higher Education*. Paper presented at the ASHE 2004 Conference, November 4-7. Kansas City, MO.

Bertram Gallant, T. (2004). *The Institutionalization of Academic Integrity: Process, Movement and Obstacles*. Paper presented at the ASHE 2004 Conference, November 4-7. Kansas City, MO.

Bertram Gallant, T., & Drinan, P. (2004). *Making Change Stick: Using Social Science Theory to Plan for the Institutionalization of Academic Integrity*. Paper presented at the AERA 2004 conference, April 11-16. San Diego, CA.

Bertram Gallant, T., Kessler, D., & Sanchez, A. (2004). *The Masks We Wear: Women in Leadership*. Paper presented at the Women's Global Connection Conference, July 28-31. San Antonio, TX.

Bertram Gallant, T., & Nicastro, A. (2004). *Case-in-point: For the love of learning*. Paper presented at the Symposium on Pedagogy and Learning, June 11-12. San Antonio, TX.

Bertram Gallant, T. (2003). *Tension in Honor: Students Leading Change*. Presentation at the Center for Academic Integrity 2003 Annual Conference. San Diego, CA.

PEER REVIEWED SYMPOSIUMS (Organizer & Presenter)

*New Considerations of Ethics and Misconduct in the Academy:
Advancing Knowledge, Research, and Practice* April 2009
Symposium with Felice Levine, Melissa Anderson, Adrianna Kezar, and
Michael Kalichman at the AERA 2009 Conference, San Diego, CA.

*Academic Dishonesty and Moral Development from Middle School through College:
Transforming the Problem of Cheating Into an Opportunity to Promote Integrity* April 2009
Symposium with Jason Stephens, Mollie Galloway, Jerusha Conner, Denise Pope,
and Patrick Drinan at the AERA 2009 Conference, San Diego, CA.

SAMPLE INVITED TALKS, WORKSHOPS & CONSULTATIONS

Fostering Academic Integrity in the (F2F/Remote/Hybrid) Classroom February 2021
Leonard Center, Pennsylvania State University

Creating a Culture of Integrity in your F2F/Remote/Hybrid Class April 2020
Faculty Center, California State University, Long Beach

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<i>Fostering Academic Integrity in the Classroom</i> Pontificia Universidad Catolica de Chile	January 2020
<i>On Becoming an Ethical Engineer</i> Ganpat & Manju Patel Distinguished Lecture Series Cal Poly Pomona College of Engineering	November 2019
<i>Designing Courses to Encourage Integrity & Learning</i> Pennsylvania State University	October 2019
<i>Fostering Academic Integrity: Research-Based Strategies</i> University of Pittsburgh	October 2019
<i>Creating Classrooms of Integrity: 4 Strategies</i> American Councils for International Education: Strengthening Integrity Project Kyiv, Ukraine	April 2019
<i>Fostering Academic Integrity: Ideas for University Administrators</i> Council of Europe Conference, Budva, Montenegro	December 2018
<i>Facilitating Academic Integrity in the Classroom</i> Monterey Tech, Monterrey Mexico	June 2018
<i>Fostering Academic Integrity</i> University of Monterrey, Monterrey Mexico	August 2018
<i>Cheating in School: What Parents Should Know & (Not) Do</i> Teen Volunteers in Action San Diego Chapter 4	January 2018
<i>Academic Integrity: A Private or a Public Good?</i> APFEI Conference, Sydney, Australia	November 2017
<i>Creating the Ethical Classroom</i> San Diego District Community College Distance Learning Summit	October 2017
<i>Academic Integrity & Contract Cheating</i> WCET Academic Leadership Forum	October 2017
<i>Creating the Ethical Classroom</i> Academic Integrity Conference at UDEM (Monterrey, Mexico)	October 2017
<i>Academic Integrity in the Twenty-First Century</i> West Coast University	August 2017
<i>From the Ground Up: Building an Integrity Culture</i> ICAI SoCal Regional Conference, California Lutheran University	April 2017
<i>Contract Cheating (with Blake Morrison & Brad Wolverton)</i> South by Southwest EDU	March 2017

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<i>Academic Integrity in the 21st Century: Developing Ethical Citizens & Professionals</i> <i>Creating the Ethical Classroom: Improving Teaching & Learning</i> Marquette University	February 2017
<i>Academic Integrity in the Twenty-First Century</i> University of Mary Washington	January 2017
<i>Student Academic Integrity Today: The Struggle & the Movement</i> ICAI Mid-Atlantic Conference	January 2017
<i>How we Trivialize our Cheating Ways</i> <i>Creating the Ethical Classroom</i> York College, Pennsylvania	October 2016
<i>Creating a Classroom of Integrity: A Proactive, Pedagogical Response to Cheating</i> University of Pittsburgh	April 2016
<i>Academic Integrity as a Teaching & Learning Issue: From Theory to Practice</i> ICAI Annual Conference, Albuquerque NM	March 2016
<i>Creating a Classroom of Integrity: A Proactive Response to Cheating</i> University of San Francisco	October 2015
<i>Creating the Ethical Classroom Workshop</i> Leonhard Center - College of Engineering, Pennsylvania State University	July 2013-2015
<i>Integrity & Ethics in the Classroom Workshop</i> <i>Responding to Academic Dishonesty: The Most Critical Component</i> Humber College (Canada)	May 2015
<i>Creating the Ethical Classroom Workshop</i> Ryerson University (Canada)	May 2015
<i>The Cultural Implications of Contract Cheating</i> Turnitin's Plagiarism Week	April 2015
<i>Creating a Culture of Integrity: An Alternate Proposal for Educators</i> California State University, Northridge	April 2015
<i>Helping Students Succeed with Integrity</i> Council for Opportunities in Education Conference	October 2014
<i>Reading ELL Papers with Integrity</i> UC Writing Center Conference	October 2014
<i>Moving Beyond "Research Ethics"</i> International Trends & Future Challenges to Establish Research Ethics (South Korea)	October 2014

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<i>Where next? Integrity for the Real World</i> 6 th International Integrity & Plagiarism Conference (UK)	June 2014
<i>Multiple Presentations & Workshops for Quality Improvement Program</i> Nanyang Technological University	May 2014
<i>Reducing Cheating to Ensure Learning</i> <i>Academic Integrity in the Twenty-First Century Teaching Professional Integrity & Ethics</i> Nanyang Technological University	November 2013
<i>Creating the Ethical Classroom</i> New York Chiropractic College	November 2013
<i>Academic Integrity Days</i> Missouri State University	October 2013
<i>Coming Together Pro-Integrity Keynote</i> <i>Getting Started: Building an Academic Integrity System Workshop</i> Universidad de Monterrey	October 2013
<i>Academic Integrity – a Panel (remotely)</i> Passaic Community College	August 2013
<i>Creating the Ethical Classroom; Professional Integrity</i> Wayne State University	August 2013
<i>Incorporating Ethical Reasoning & Academic Integrity In First Year Seminars</i> Leonhard Center - College of Engineering, Pennsylvania State University	July 2013
<i>Creating the Ethical Classroom Presentation</i> Leonhard Center - College of Engineering, Pennsylvania State University	May 2013
<i>Embedding and extending exemplary academic integrity policy and support frameworks across the higher education sector</i> University of Western Australia, Perth, Western Australia, Australia MacQuarie University, Sydney, New South Wales, Australia	March 2013
<i>Making Ethical Decisions: Considering UC Values, Standards & Other Factors</i> UC Compliance & Audit Symposium, Costa Mesa	February 2013
<i>Integrity & Ethics in Academe</i> American Association of Nurse Anesthetists Assembly of School Faculty, Tuscon AZ	February 2013
<i>Making Ethical Decisions: Considering UC Values, Standards & Other Factors</i> UC Compliance & Audit Symposium, San Francisco	January 2013
<i>Ethics & Academic Integrity in Tertiary Education</i> Plenary Talk, CANQATE Annual Conference, Montego Bay, Jamaica The University Council of Jamaica	October 2012

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<i>Step One: Create a Policy. Step Two: Now What Do We Do?</i> Keynote, Sixth Annual Plagiarism Event on Institutional Policies and Procedures for Managing Student Plagiarism, Oxford, England	June 2012
<i>Academic Integrity: Emerging Policy & Procedural Practices</i> Webinar, PaperClip Communications	March 2012
<i>The Fifth Milka Mukhlova Montiel, M.D. Lecture</i> Department of Pathology, University of Texas Health Science Center at San Antonio	March 2012
<i>Creating the Ethical Academy: A Systems Approach to Understanding Misconduct And Empowering Change in Higher Education</i> University of South Australia, Adelaide, Australia LaTrobe University, Melbourne, Australia Griffith University, Gold Coast, Australia	February 2012
<i>60 Years & Beyond: Honor at Knox College</i> Knox College, Galesburg, IL	October 2011
<i>Creating the Ethical Academy: Understanding Misconduct & Empowering Change</i> Distinguished Lecture Series, Osher Lifelong Learning Institute UC San Diego, Extension	May 2011
<i>Creating the Ethical Classroom: Enriching Teaching, Learning & Academic Integrity</i> Illinois Institute of Technology, Chicago, IL	April 2011
<i>Retaining Students with Integrity</i> Webinar, Troy University	April 2011
<i>Research & Academic Ethics: Higher Education Policy & Practice</i> Guest Lecture for LIGN 293 University of California, San Diego	March 2011
<i>Living Honorably: A Call for 21st Century Courage</i> Founder's Day Convocation, Agnes Scott College, Decatur, GA	February 2011
<i>Ethics Training for Resident Assistants</i> University of San Diego, San Diego, CA	January 2011
<i>Academic Integrity: Cultural Perspectives</i> <i>Research Ethics</i> Fostering Academic Integrity Conference American University in Cairo, Cairo, Egypt	December 2010
<i>Addressing Academic Dishonesty in the Classroom & Through School Culture</i> Webinar, Inside the School (Magna)	November 2010
<i>How Far We've Come: Where We Go From Here</i> Final Plenary, ICAI 2010 Annual Conference, Long Beach, CA	October 2010

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- Academic Integrity: Building a Program to Combat Student Academic Fraud* April & November 2010
Webinar, PaperClip Communications (with Bethany McCraw)
- Creating the Ethical Academy: Policy Issues* April 2010
Guest Lecture for EDLD 577: Higher Education Policy
University of San Diego.
- Creating the Ethical Academy: Understanding Misconduct & Empowering Change* April 2010
Workshop. RCA Program in Ethics, Center for Practical and Professional Ethics.
California State University, Sacramento
- “But I’m Not a Bad Person!” and Other Misconceptions about Academic Cheating:
Rethinking Academic Integrity as Professional Integrity* April 2010
Public Talk. RCA Program in Ethics, Center for Practical and Professional Ethics.
California State University, Sacramento
- Integrity in the Academy: What We Know and What We Can Do* February 2010
Workshop. Academic Advisors Training Certificate. UCSD
- Helping Students Learn From Ethical Failures* December 2010
Webinar, Academic Leader (Magna)
- Academic Integrity in the Twenty-First Century: A Teaching & Learning Imperative* November 2009
ASHE/CAHEP Featured Speaker Presentation 2009
ASHE Conference
- Changing Their Minds and Recruiting Academic Integrity Champions:
Using the Academic Integrity Violation as a Teachable Moment* October 2009 & 2010
Workshop. Center for Academic Integrity, 2009 Annual Conference.
- College Cheating Trends* April 2009
Instructor, Online Workshop, Center for Intellectual Property
University of Maryland University College
- Building and Sustaining a Culture of Academic Integrity.* February 2009
National Conference on Law and Higher Education
February 21-24, 2009, Orlando, Florida.
- The Three Ps of University-Level Writing: Plagiarism, Policy & Pedagogy* April 2008
Presentation to SDSU Faculty, April 16th. San Diego, CA.
- Organizational Theory.* Graduate Student Council Roundtable. November 2005
ASHE 2005 Conference, November 17-20. Philadelphia, PA
- Promoting Academic Integrity and Transforming Institutional Culture* October 2005
Workshop. Center for Academic Integrity, 2005 Annual Conference.
- From Fresh to Wise: Thriving as a Sophomore.* Article April 2005
College Survival Guides, LLC

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- The Academic Job Search.* Presentation for the Graduate Student Seminar Division J, American Education Research Association, 2005 Conference. April 2005
- Academic Integrity.* Presentation for the Faculty Development Workshop. University of San Diego January 2005
- The Importance of Ethics in Academics and Life.* Panel Presentation for the University of California, Los Angeles January 2005
- Cheating Yourself.* Passport to Success Program. University of San Diego October 2004
- Institutional Responses to Cheating: Strategy, Theory and Practice.* Workshop. Center for Academic Integrity 2004 Annual Conference. October 2004

TEACHING EXPERIENCE

University of California, San Diego

Undergraduate Level, Rady School of Management
Lecturer, Personal Ethics at Work

Graduate Level, Education Studies Program
Lecturer, Advanced Topics in (Higher Education) Leadership

University of San Diego

Graduate Level, School of Leadership and Education Sciences
Co-Instructor, Higher Education Administration
Co-Instructor, Histories, Theories & Philosophies of Higher Education Teaching Assistant, Leadership

Undergraduate Level, School of Leadership and Education Sciences Conference Faculty, Leadership and the Practice of Presence Instructor/Co-Instructor, Leadership in Groups
Instructor, Leadership in Organizations Instructor, Leadership Seminar Instructor, Women in Leadership

HIGHER EDUCATION ADMINISTRATION EXPERIENCE

University of California, San Diego

2006-present

Director, Academic Integrity Office, Academic Affairs

- manage the general campus Academic Integrity Office, which includes 7 career staff, approximately 40 student staff, and about 70 volunteers handling over 1500 cases per year.
- responsible for formulating operational and strategic planning for the department, and developing and overseeing the operating budget
- oversee the implementation of UC San Diego's Policy on Integrity of Scholarship, developing the Policy's procedures and managing the staff who implement them
- provide training to faculty and teaching assistants on teaching methods and strategies that enhance integrity and learning
- train the volunteer Academic Integrity Review Board on case review and decision-making
- chair the Committee on Academic Integrity Policy & Procedures, which provides consultation on policy and procedural changes

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University of San Diego (San Diego, CA)

Resident Faculty/Leadership Advisor (2002-2006), Office of Residence Life

- offered educational programming for Alcala Vista residents
- collaborated with other Residence Life staff to build community
- established a weekly program, Aromas East, and a monthly program, In The Lounge
- created and implemented a Leadership Residential Living Option for sophomores

Higher Education Administration Fellow (2005), Office of the Provost

- reviewed faculty policies and procedures
- completed cost analysis templates for two schools and the college
- shadowed various academic administrative meetings
- completed a report on the calls for assessment and accountability in American colleges

SOE Global! Coordinator (2000-2002), School of Education

- created SOE Global!, the international education office for the School of Education (now the School of Leadership and Education Sciences)
- implemented the organizational structure, website and program policies, including those that govern student, faculty, and partner institution behaviors
- managed the SOE Global! office and processes from grant applications to student enrollment
- coordinated SOE Global! programs, including marketing, travel logistics, and registration
- advised students on international experiences
- educated community about benefits of studying or working abroad
- established international programs and relationships with Queensland University Tech (Brisbane, Australia) and International School of Port of Spain (Trinidad)

University of Guelph (Guelph, Ontario, Canada)

1995-2000

On-campus Co-operative Education Coordinator (1998-2000), Co-operative Education Services

Co-operative Education Coordinator (1995-1998), Career Services

PROFESSIONAL SERVICE

National Agency for Higher Education Quality Assurance (Ukraine)

November, 2020 - present

- Advisory Board Member

International Center for Academic Integrity

2002 - present

- Board Emeritus (since 2020)
- Member, Board of Directors (2017-2020)
- Co-Chair, Transition Committee (2015-2017)
- Past Chair Ex-Officio Member, Advisory Council (2011-2015)
- Immediate Past Chair, Advisory Council (2010-2011)
- Chair, Advisory Council (2008-2010)
- Member, Advisory Council (2006-2008)
- Member, Board of Directors (2002-2006)

Journal Manuscript Reviewer

- Journal of Higher Education since 2008
- Journal of College & Character since 2008
- Educational Policy since 2008
- Review of Educational Research since 2007
- Canadian Journal of Higher Education since 2006
- AERJ, Social and Institutional Analysis since 2006
- Educational Researcher: News and Comments since 2005

- Graduate Student Co-Representative, Division J, AERA* 2004-2006
- represented graduate student interests to the Division J Executive Committee
 - created Division J bookmarks for distribution to higher education programs
 - coordinated the 2005 & 2006 Division J Fireside Chats
 - assisted the 2005 & 2006 program chairs at the program planning meeting

INSTITUTIONAL SERVICE

University of California

Chair, System-Wide Advisory Committee on the Status of Women 2012-2014

Vice-Chair, System-Wide Advisory Committee on the Status of Women 2011-2012

Member, System-Wide Advisory Committee on the Status of Women 2010-2011

Co-Chair, UCSD Chancellor's Advisory Committee on the Status of Women 2009-2011

Member, UCSD Chancellor's Advisory Committee on the Status of Women 2008-2009

- Served as Co-Chair of the Staff Issues Sub-Committee (2008-2009)
- Serve as the Committee's representative on the UCSD Diversity Council

Member, Student Conduct Workgroup 2008-2009

University of San Diego 2000-2006

Graduate Student Representative, Residence Life and Housing Committee 2005-2006

- developing a strategic plan for newly merged Residence Life and Housing

Graduate Student Representative, Presidential Search Committee 2002-2003

- participated as an active member on the most recent presidential search
- helped to short-list candidates and participated in interviews
- facilitated the inclusion of graduate student voice in final selection

Founding Member & Chair, Graduate Student Council 2002-2003

- organized graduate student associations to form a unified council
- chaired the council during its inaugural year
- advocated for graduate student representation on all relevant university committees
- assisted in securing funds dedicated to the Council
- coordinated Graduate Women's Wisdom Circle and a Research & Writing group

University Senator, Faculty Senate 2002-2004

- acted as the graduate student representative (Spring, 2002; 2003-2004)
- served on the **Diversity Sub-Committee** (Summer, 2002)

Advisory Council Member, Women's Center 2001-2004

- provided guidance and advice on an ongoing basis to the Women's Center staff
- acted as the Program Committee Chair, 2nd Annual Women's Leadership Conference

2001-2002

Council Chair, School of Education-Graduate Student Association

- chaired GSA Council and represented SOE graduate students to administration
- *Graduate Student Representative, Board of Trustees-Academic Affairs Sub Committee*