

## Tricia Bertram Gallant

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### EDUCATION

Doctor of Philosophy (Ph.D.) 2006

**Leadership Studies/Higher Education**

School of Leadership and Education Sciences

University of San Diego

- Dissertation: *Reconsidering Academic Dishonesty: A Critical Examination of a Complex Organizational Problem*

Masters in Science (M.Sc.) 1999

**Rural Extension Studies (Adult Education)**

University of Guelph (Ontario, Canada)

- Masters Thesis: *Factors at work: Why knowledge construction did not work in a computer-mediated communication environment*

Bachelor of Arts (B.A.) 1994

**Psychology**

University of Guelph (Ontario, Canada)

### BOOKS

Bertram Gallant, T. (2011). *Creating the Ethical Academy: A Systems Approach to Understanding Misconduct and Empowering Change in Higher Education*. New York: Routledge.

Davis, S., Drinan, P., & Bertram Gallant, T. (2009). *Cheating in School: What we know and what we can do*. Malden, MA: Wiley-Blackwell.

Bertram Gallant, T. (2008). *Academic Integrity in the Twenty-First Century: A Teaching and Learning Imperative*. San Francisco: Jossey-Bass.

### ARTICLES & BOOK CHAPTERS

Bertram Gallant, T., & Stephens, J.M. (2020). Punishment is not enough: The moral imperative of responding to cheating with a developmental approach. *Journal of College & Character*, 21 (2), 57-66. DOI: 10.1080/2194587X.2020.1741395

Bertram Gallant, T. (2020). Leveraging the teachable moment: What, if anything, can students learn from cheating? In T. Bretag (Ed) *A Research Agenda for Academic Integrity*. Cheltenham, UK: Edward Elgar.

Latopolski, K. & Bertram Gallant, T. (2020). Academic integrity. In D.M.Waryold & J.M. Lancaster (Ed, 2nd edition). *Student Conduct Practice: The Complete Guide for Student Affairs Professionals*. Sterling, VA: Stylus.

Bertram Gallant, T. (2019). Academic integrity and the student affairs professional. In A.M. Hornak (Ed) *Ethical and Legal Issues in Student Affairs and Higher Education*, pp. 95-133. Springfield, IL: Charles C Thomas Publisher.

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Bertram Gallant, T., Picciotto, M., Bozinovic, G. & Tour, E. (2019). Plagiarism or not? Investigation of Turnitin-detected similarity hits in biology laboratory reports. *Biochemistry and Molecular Biology Education*, 47 (4), 370-379.

Bertram Gallant, T. (2018). Part-time integrity? Contingent faculty and academic integrity. *New Directions for Community Colleges*, 183, 45-54.

Bertram Gallant, T. (2017). Academic Integrity as a Teaching & Learning Issue: From Theory to Practice. *Theory into Practice*, 56, 88-94.

Bertram Gallant, T. (2016). Leveraging institutional integrity for the betterment of education. In T. Bretag (Ed), *Handbook of Academic Integrity* (pp. 979-993). Singapore: Springer. DOI 10.1007/978-981-287-079-7\_52-1. (peer reviewed).

Christensen-Hughes, J., & Bertram Gallant, T. (2016). Infusing ethics and ethical decision-making into the curriculum. In T. Bretag (Ed), *Handbook of Academic Integrity* (pp. 1055-1073). Singapore: Springer. DOI 10.1007/978-981-287-079-7\_52-1. (peer reviewed).

Bertram Gallant, T., Binkin, N., & Donohue, M. (2015). Students at risk for being reported for cheating. *Journal of Academic Ethics*. Online First Issue. DOI 10.1007/s10805-015-0235-5.

Bertram Gallant, T., Van Den Einde, L., Ouellette, S., & Lee, S. (2013). A Systemic Analysis of Cheating in an Undergraduate Engineering Mechanics Course. *Science & Engineering Ethics*. (DOI) 10.1007/s11948-013-9435-6

Bertram Gallant, T., Anderson, M.G., & Killoran, C. (2013). Academic Integrity in a Mandatory Physics Lab: The Influence of Post-Graduate Aspirations and Grade Point Averages. *Science & Engineering Ethics*, 19 (1) 219-235.

Bertram Gallant, T. (2012). The ethics of workplace bullying. In Jaime Lester's (Ed), *Workplace Bullying in Higher Education* (pp. 104-120). New York: Routledge.

Bertram Gallant, T. (2011). Undermining integrity in standardized testing and admissions: Misconduct in the academic selection process. In T. Bertram Gallant's (Ed), *Creating the ethical academy: A systems approach to understanding misconduct and empowering change in higher education* (pp. 47-62). New York: Routledge.

Bertram Gallant, T. & Drinan, P. (2011). The future of the ethical academy: Preliminary thoughts and suggestions. In T. Bertram Gallant's (Ed), *Creating the ethical academy: A systems approach to understanding misconduct and empowering change in higher education* (pp. 215-218). New York: Routledge.

Bertram Gallant, T., & Goodchild, L.F. (2011). Introduction. In T. Bertram Gallant's (Ed), *Creating the ethical academy: A systems approach to understanding misconduct and empowering change in higher education* (pp. 3-12). New York: Routledge.

Bertram Gallant, T. & Kalichman, M. (2011). Academic ethics. In T. Bertram Gallant's (Ed), *Creating the ethical academy: A systems approach to understanding misconduct and empowering change in higher education* (pp. 27-44). New York: Routledge.

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Kezar, A., Bertram Gallant, T., & Lester, J. (2011). Everyday People Making a Difference on College Campuses: The Tempered Grassroots Leadership Tactics of Faculty and Staff. *Studies in Higher Education, 36* (2), 129-151.

Bertram Gallant, T., Beesemyer, L. A., & Kezar, A. (2009). A culture of ethics in higher education (pp. 199-226). In, D. Segal and J. Knapp (Ed.), *The business of higher education Volume 1: Leadership and Culture*. Santa Barbara: Praeger.

Bertram Gallant, T., & Getz, C. (2009). Facing Organizational Complexity and Change: A case-in-point approach to leadership development. In, A. Kezar (Ed), *Rethinking leadership in a complex, multicultural, and global environment* (pp. 93-116). Sterling, VA: Stylus.

Bertram Gallant, T. (2009). Book Review: My Word! Plagiarism and the College Student Culture. *Academe, 95* (5), 64-67.

Bertram Gallant, T., & Drinan, P. (2008). Toward a Model of Academic Integrity Institutionalization: Informing Practice in Higher Education. *Canadian Journal of Higher Education, 38* (2), 25-44.

Drinan, P., & Bertram Gallant, T. (2008). Plagiarism and Academic Integrity Systems. *Journal of Library Administration, 47* (3/4), 125-140.

Bertram Gallant, T. (2008). Book Review: Rights and Wrongs in the College Classroom: Ethical Issues in Postsecondary Teaching. *The Review of Higher Education, 31* (4), 511-512.

Drinan, P., & Bertram Gallant, T. (2008). Academic Integrity: Models, Case Studies, and Strategies. In, J. M. Lancaster & D. M. Waryold (Eds.), *Student Conduct Practice: The Complete Guide for Student Affairs Professionals* (pp. 258-278). Sterling, VA: Stylus.

Bertram Gallant, T. (2007). The complexity of integrity culture change: A case study of a liberal arts college. *The Review of Higher Education, 30* (4), 391-411.

Kezar, A., Lester, J., Carducci, R., Bertram Gallant, T., & Contreras McGavin, M. (2007). Where are the faculty leaders? Strategies and advice for reversing a growing trend. *Liberal Education, 93* (4), 14-21.

Bertram Gallant, T., & Drinan, P. (2006). Institutionalizing academic Integrity: Administrator perceptions and institutional actions. *NASPA Journal, 43* (4), 61-81.

Bertram Gallant, T., & Drinan, P. (2006). Organizational theory and student cheating: Explanations, Responses and Strategies. *The Journal of Higher Education, 77* (5), 839-860.

Bertram Gallant, T., & Phillips, R. (2004). Organizational Theory. In G. R. Goethals, G. J. Sorenson, & J. MacGregor Burns (Eds.), *Encyclopedia of Leadership* (pp. 1129-1133). Thousand Oaks, CA: Sage Publications.

Lauzon, C.T., Bertram Gallant, T., & Rimkus, S. (2000). A Hierarchy of Access Issues Affecting On-line Participation by Community College Students. In R.A. Cole's (Ed.), *Issues in Web-Based Pedagogy: A Critical Primer*. Greenwood Press: Westport, Conn.

## CONFERENCE PAPERS & PRESENTATIONS

Hochstedt, K.S., Zappe, S.E., Litzinger, T.A., Bertram Gallant, T., Melton, R.G., & Liu, S. (2015). The impact of faculty development workshop on students' understanding of academic integrity. ASEE Annual Conference and Exposition.

Liu, S., Zappe, S., Mena, I., Litzinger, T.A., Hochstedt, K.S., & Bertram Gallant, T. (2015). Faculty perspectives about incorporating academic integrity into engineering courses. ASEE Annual Conference and Exposition.

Bertram Gallant, T., Van Den Einde, L., Ouellette, S., & Lee, S. (2013). A Systemic Analysis of Cheating in an Undergraduate Engineering Mechanics Course. Presented at AERA 2013, San Francisco.

Parris, J., Bertram Gallant, T., & Tour, E. (2013). *Understanding & Preventing Plagiarism: An Experiment in Biological Sciences*. Paper presented at ICAI, San Antonio, TX.

Bertram Gallant, T. (2009). *Honor in the Research University: An In-depth Study of the Dimensions of Change*. Paper presented at the AERA 2009 Conference, April 13-18, 2009. San Diego, CA.

Bertram Gallant, T. (2009). *Making the Campus a Better Place: A Study of Student Integrity Activism*. Paper presented at the AERA 2009 Conference, April 13-18, 2009. San Diego, CA.

Bertram Gallant, T. (2008). *The Constant Gardener: The Powerful Role of Agency in Institutionalization*. Paper presented at the ASHE 2008 Conference, November 6-8. Jacksonville, FL.

Bertram Gallant, T., Lester, J., Kezar, A., Carducci, R., & Contreras-McGavin, M. (2008). *Everyday People Making a Difference on College Campuses: The Tempered Grassroots Leadership Strategies of Faculty and Staff*. Paper presented at the ASHE 2008 Conference, November 6-8. Jacksonville, FL. (Presented by A. Kezar)

Bertram Gallant, T., & Getz, C. (2007). *Facing Organizational Complexity and Change: Rethinking Leadership Development*. Paper Symposium presentation at the ASHE 2007 Conference, November 7-11. Louisville: KY.

Bertram Gallant, T. (2007). *A Multiple Case Study Investigation into the Institutionalization of Academic Integrity*. Paper presented at the AERA 2007 Conference, April 9-13. Chicago, IL.

Carducci, R., Contreras-McGavin, M., Kezar, A., & Lester, J., & Bertram Gallant, T. (2007). *Faculty grassroots leadership: Making the invisible visible*. Paper presented at AERA, Chicago, IL.

Bertram Gallant, T., Carducci, R., Contreras-McGavin, M., Kezar, A., & Lester, J. (2006). *A Study of Grassroots Leadership in Higher Education: Encounters with Power and Oppression*. Paper presented at the ASHE 2006 Conference, November 2-5. Anaheim: CA.

Bertram Gallant, T. (2006). *Higher Education Leadership and Organizational Research: Sparse Terrain within a Limited Landscape*. Paper presented at the AERA 2006 Conference, April 7-11. San Francisco: CA.

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Bertram Gallant, T. (2006). *The Complexity of Integrity Culture Creation: A Case Study of a Liberal Arts College*. Paper presented at the AERA 2006 Conference, April 7-11. San Francisco: CA.

Bertram Gallant, T. (2005). *A Critical Inquiry into the Academic Integrity Discourse: Implications for Higher Education Policy*. Paper presented at the ASHE 2005 Conference, November 17-20. Philadelphia, PA.

Bertram Gallant, T. (2004). *From Selznick to Heifetz: Leadership for the Integrity of Higher Education*. Paper presented at the ASHE 2004 Conference, November 4-7. Kansas City, MO.

Bertram Gallant, T. (2004). *The Institutionalization of Academic Integrity: Process, Movement and Obstacles*. Paper presented at the ASHE 2004 Conference, November 4-7. Kansas City, MO.

Bertram Gallant, T., & Drinan, P. (2004). *Making Change Stick: Using Social Science Theory to Plan for the Institutionalization of Academic Integrity*. Paper presented at the AERA 2004 conference, April 11-16. San Diego, CA.

Bertram Gallant, T., Kessler, D., & Sanchez, A. (2004). *The Masks We Wear: Women in Leadership*. Paper presented at the Women's Global Connection Conference, July 28-31. San Antonio, TX.

Bertram Gallant, T., & Nicastro, A. (2004). *Case-in-point: For the love of learning*. Paper presented at the Symposium on Pedagogy and Learning, June 11-12. San Antonio, TX.

Bertram Gallant, T. (2003). *Tension in Honor: Students Leading Change*. Presentation at the Center for Academic Integrity 2003 Annual Conference. San Diego, CA.

### **PEER REVIEWED SYMPOSIUMS (Organizer & Presenter)**

*New Considerations of Ethics and Misconduct in the Academy: Advancing Knowledge, Research, and Practice* April 2009  
Symposium with Felice Levine, Melissa Anderson, Adrianna Kezar, and Michael Kalichman at the AERA 2009 Conference, San Diego, CA.

*Academic Dishonesty and Moral Development from Middle School through College: Transforming the Problem of Cheating Into an Opportunity to Promote Integrity* April 2009  
Symposium with Jason Stephens, Mollie Galloway, Jerusha Conner, Denise Pope, And Patrick Drinan at the AERA 2009 Conference, San Diego, CA.

### **SAMPLE INVITED TALKS, WORKSHOPS & CONSULTATIONS**

*Fostering Academic Integrity in the (F2F/Remote/Hybrid) Classroom* February 2021  
Leonard Center, Pennsylvania State University

*Fostering Academic Integrity in the Classroom* January 2020  
Pontificia Universidad Catolica de Chile

*On Becoming an Ethical Engineer* November 2019  
Ganpat & Manju Patel Distinguished Lecture Series  
Cal Poly Pomona College of Engineering

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<i>Designing Courses to Encourage Integrity &amp; Learning</i> Pennsylvania State University	October 2019
<i>Fostering Academic Integrity: Research-Based Strategies</i> University of Pittsburgh	October 2019
<i>Creating Classrooms of Integrity: 4 Strategies</i> American Councils for International Education: Strengthening Integrity Project Kyiv, Ukraine	April 2019
<i>Fostering Academic Integrity: Ideas for University Administrators</i> Council of Europe Conference, Budva, Montenegro	December 2018
<i>Facilitating Academic Integrity in the Classroom</i> Monterey Tech, Monterrey Mexico	June 2018
<i>Fostering Academic Integrity</i> University of Monterrey, Monterrey Mexico	August 2018
<i>Cheating in School: What Parents Should Know &amp; (Not) Do</i> Teen Volunteers in Action San Diego Chapter 4	January 2018
<i>Academic Integrity: A Private or a Public Good?</i> APFEI Conference, Sydney, Australia	November 2017
<i>Creating the Ethical Classroom</i> San Diego District Community College Distance Learning Summit	October 2017
<i>Academic Integrity &amp; Contract Cheating</i> WCET Academic Leadership Forum	October 2017
<i>Creating the Ethical Classroom</i> Academic Integrity Conference at UDEM (Monterrey, Mexico)	October 2017
<i>Academic Integrity in the Twenty-First Century</i> West Coast University	August 2017
<i>From the Ground Up: Building an Integrity Culture</i> ICAI SoCal Regional Conference California Lutheran University	April 2017
<i>Contract Cheating (with Blake Morrison &amp; Brad Wolverton)</i> South by Southwest EDU	March 2017
<i>Academic Integrity in the 21st Century: Developing Ethical Citizens &amp; Professionals</i> <i>Creating the Ethical Classroom: Improving Teaching &amp; Learning</i> Marquette University	February 2017
<i>Academic Integrity in the Twenty-First Century</i>	January 2017

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University of Mary Washington

*Student Academic Integrity Today: The Struggle & the Movement* January 2017  
ICAI Mid-Atlantic Conference

*How we Trivialize our Cheating Ways* October 2016  
*Creating the Ethical Classroom*  
York College, Pennsylvania

*Creating a Classroom of Integrity: A Proactive, Pedagogical Response to Cheating* April 2016  
University of Pittsburgh

*Academic Integrity as a Teaching & Learning Issue: From Theory to Practice* March 2016  
ICAI Annual Conference, Albuquerque NM

*Creating a Classroom of Integrity: A Proactive Response to Cheating* October 2015  
University of San Francisco

*Creating the Ethical Classroom Workshop* July 2013-2015  
Leonhard Center - College of Engineering, Pennsylvania State University

*Integrity & Ethics in the Classroom Workshop* May 2015  
*Responding to Academic Dishonesty: The Most Critical Component*  
Humber College (Canada)

*Creating the Ethical Classroom Workshop* May 2015  
Ryerson University (Canada)

*The Cultural Implications of Contract Cheating* April 2015  
Turnitin's Plagiarism Week

*Creating a Culture of Integrity: An Alternate Proposal for Educators* April 2015  
California State University, Northridge

*Helping Students Succeed with Integrity* October 2014  
Council for Opportunities in Education Conference

*Reading ELL Papers with Integrity* October 2014  
UC Writing Center Conference

*Moving Beyond "Research Ethics"* October 2014  
International Trends & Future Challenges to Establish Research Ethics (South Korea)

*Where next? Integrity for the Real World* June 2014  
6<sup>th</sup> International Integrity & Plagiarism Conference (UK)

*Multiple Presentations & Workshops for Quality Improvement Program* May 2014  
Nanyang Technological University

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<i>Reducing Cheating to Ensure Learning</i> <i>Academic Integrity in the Twenty-First Century Teaching Professional Integrity &amp; Ethics</i> Nanyang Technological University	November 2013
<i>Creating the Ethical Classroom</i> New York Chiropractic College	November 2013
<i>Academic Integrity Days</i> Missouri State University	October 2013
<i>Coming Together Pro-Integrity Keynote</i> <i>Getting Started: Building an Academic Integrity System Workshop</i> Universidad de Monterrey	October 2013
<i>Academic Integrity – a Panel (remotely)</i> Passaic Community College	August 2013
<i>Creating the Ethical Classroom; Professional Integrity</i> Wayne State University	August 2013
<i>Incorporating Ethical Reasoning &amp; Academic Integrity In First Year Seminars</i> Leonhard Center - College of Engineering, Pennsylvania State University	July 2013
<i>Creating the Ethical Classroom Presentation</i> Leonhard Center - College of Engineering, Pennsylvania State University	May 2013
<i>Embedding and extending exemplary academic integrity policy and support frameworks across the higher education sector</i> University of Western Australia, Perth, Western Australia, Australia MacQuarie University, Sydney, New South Wales, Australia	March 2013
<i>Making Ethical Decisions: Considering UC Values, Standards &amp; Other Factors</i> UC Compliance & Audit Symposium, Costa Mesa	February 2013
<i>Integrity &amp; Ethics in Academe</i> American Association of Nurse Anesthetists Assembly of School Faculty, Tuscon AZ	February 2013
<i>Making Ethical Decisions: Considering UC Values, Standards &amp; Other Factors</i> UC Compliance & Audit Symposium, San Francisco	January 2013
<i>Ethics &amp; Academic Integrity in Tertiary Education</i> Plenary Talk, CANQATE Annual Conference, Montego Bay, Jamaica The University Council of Jamaica	October 2012
<i>Step One: Create a Policy. Step Two: Now What Do We Do?</i> Keynote, Sixth Annual Plagiarism Event on Institutional Policies and Procedures for Managing Student Plagiarism, Oxford, England	June 2012



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<i>Academic Integrity: Emerging Policy &amp; Procedural Practices</i> Webinar, PaperClip Communications	March 2012
<i>The Fifth Milka Mukhlova Montiel, M.D. Lecture</i> Department of Pathology, University of Texas Health Science Center at San Antonio	March 2012
<i>Creating the Ethical Academy: A Systems Approach to Understanding Misconduct And Empowering Change in Higher Education</i> University of South Australia, Adelaide, Australia LaTrobe University, Melbourne, Australia Griffith University, Gold Coast, Australia	February 2012
<i>60 Years &amp; Beyond: Honor at Knox College</i> Knox College, Galesburg, IL	October 2011
<i>Creating the Ethical Academy: Understanding Misconduct &amp; Empowering Change</i> Distinguished Lecture Series, Osher Lifelong Learning Institute UC San Diego, Extension	May 2011
<i>Creating the Ethical Classroom: Enriching Teaching, Learning &amp; Academic Integrity</i> Illinois Institute of Technology, Chicago, IL	April 2011
<i>Retaining Students with Integrity</i> Webinar, Troy University	April 2011
<i>Research &amp; Academic Ethics: Higher Education Policy &amp; Practice</i> Guest Lecture for LIGN 293 University of California, San Diego	March 2011
<i>Living Honorably: A Call for 21<sup>st</sup> Century Courage</i> Founder's Day Convocation, Agnes Scott College, Decatur, GA	February 2011
<i>Ethics Training for Resident Assistants</i> University of San Diego, San Diego, CA	January 2011
<i>Academic Integrity: Cultural Perspectives</i> <i>Research Ethics</i> Fostering Academic Integrity Conference American University in Cairo, Cairo, Egypt	December 2010
<i>Addressing Academic Dishonesty in the Classroom &amp; Through School Culture</i> Webinar, Inside the School (Magna)	November 2010
<i>How Far We've Come: Where We Go From Here</i> Final Plenary, ICAI 2010 Annual Conference, Long Beach, CA	October 2010
<i>Academic Integrity: Building a Program to Combat Student Academic Fraud</i> Webinar, PaperClip Communications (with Bethany McCraw)	April & November 2010

- Creating the Ethical Academy: Policy Issues* April 2010  
Guest Lecture for EDLD 577: Higher Education Policy  
University of San Diego.
- Creating the Ethical Academy: Understanding Misconduct & Empowering Change* April 2010  
Workshop. RCA Program in Ethics, Center for Practical and Professional Ethics.  
California State University, Sacramento
- “But I’m Not a Bad Person!” and Other Misconceptions about Academic Cheating:  
Rethinking Academic Integrity as Professional Integrity* April 2010  
Public Talk. RCA Program in Ethics, Center for Practical and Professional Ethics.  
California State University, Sacramento
- Integrity in the Academy: What We Know and What We Can Do* February 2010  
Workshop. Academic Advisors Training Certificate. UCSD
- Helping Students Learn From Ethical Failures* December 2010  
Webinar, Academic Leader (Magna)
- Academic Integrity in the Twenty-First Century: A Teaching & Learning Imperative* November 2009  
ASHE/CAHEP Featured Speaker Presentation 2009  
ASHE Conference
- Changing Their Minds and Recruiting Academic Integrity Champions:  
Using the Academic Integrity Violation as a Teachable Moment* October 2009 & 2010  
Workshop. Center for Academic Integrity, 2009 Annual Conference.
- College Cheating Trends* April 2009  
Instructor, Online Workshop, Center for Intellectual Property  
University of Maryland University College
- Building and Sustaining a Culture of Academic Integrity.* February 2009  
National Conference on Law and Higher Education  
February 21-24, 2009, Orlando, Florida.
- The Three Ps of University-Level Writing: Plagiarism, Policy & Pedagogy* April 2008  
Presentation to SDSU Faculty, April 16<sup>th</sup>. San Diego, CA.
- Organizational Theory.* Graduate Student Council Roundtable. November 2005  
ASHE 2005 Conference, November 17-20. Philadelphia, PA
- Promoting Academic Integrity and Transforming Institutional Culture* October 2005  
Workshop. Center for Academic Integrity, 2005 Annual Conference.
- From Fresh to Wise: Thriving as a Sophomore.* Article April 2005  
College Survival Guides, LLC
- The Academic Job Search.* Presentation for the Graduate Student Seminar April 2005

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Division J, American Education Research Association, 2005 Conference.

*Academic Integrity*. Presentation for the Faculty Development Workshop. January 2005  
University of San Diego

*The Importance of Ethics in Academics and Life*. January 2005  
Panel Presentation for the University of California, Los Angeles

*Cheating Yourself*. Passport to Success Program. October 2004  
University of San Diego

*Institutional Responses to Cheating: Strategy, Theory and Practice*. October 2004  
Workshop. Center for Academic Integrity 2004 Annual Conference.

## TEACHING EXPERIENCE

### University of California, San Diego

*Undergraduate Level, Rady School of Management*  
Lecturer, Personal Ethics at Work

*Graduate Level, Education Studies Program*  
Lecturer, Advanced Topics in (Higher Education) Leadership

### University of San Diego

*Graduate Level, School of Leadership and Education Sciences*  
Co-Instructor, Higher Education Administration  
Co-Instructor, Histories, Theories & Philosophies of Higher Education Teaching Assistant, Leadership

*Undergraduate Level, School of Leadership and Education Sciences* Conference Faculty, Leadership and  
the Practice of Presence Instructor/Co-Instructor, Leadership in Groups  
Instructor, Leadership in Organizations Instructor, Leadership Seminar Instructor, Women in Leadership

## HIGHER EDUCATION ADMINISTRATION EXPERIENCE

University of California, San Diego since 2006

*Director, Academic Integrity Office, Academic Affairs*

- manage the general campus Academic Integrity Office, which includes 7 career staff, 8 student assistant coordinators, over 40 proctors and mentors, and over 100 volunteers.
- responsible for formulating operational and strategic planning for the department, and developing and overseeing the operating budget
- oversee the implementation of UC San Diego's Policy on Integrity of Scholarship, developing the Policy's procedures and managing the staff who implement them
- provide training to faculty and teaching assistants on teaching methods and strategies that enhance integrity and learning

University of San Diego (San Diego, CA)

*Resident Faculty/Leadership Advisor (2002-2006), Office of Residence Life*

- offered educational programming for Alcalá Vista residents

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- collaborated with other Residence Life staff to build community
- established a weekly program, Aromas East, and a monthly program, In The Lounge
- created and implemented a Leadership Residential Living Option for sophomores

*Higher Education Administration Fellow (2005), Office of the Provost*

- reviewed faculty policies and procedures
- completed cost analysis templates for two schools and the college
- shadowed various academic administrative meetings
- completed a report on the calls for assessment and accountability in American colleges
- *SOE Global! Coordinator (2000-2002), School of Education*
- created SOE Global!, the international education office for the School of Education (now the School of Leadership and Education Sciences)
- implemented the organizational structure, website and program policies, including those that govern student, faculty, and partner institution behaviors
- managed the SOE Global! office and processes from grant applications to student enrollment
- coordinated SOE Global! programs, including marketing, travel logistics, and registration
- advised students on international experiences
- educated community about benefits of studying or working abroad
- established international programs and relationships with Queensland University Tech (Brisbane, Australia) and International School of Port of Spain (Trinidad)

University of Guelph (Guelph, Ontario, Canada) 1995-2000

*On-campus Co-operative Education Coordinator (1998-2000), Co-operative Education Services*

*Co-operative Education Coordinator (1995-1998), Career Services*

## **PROFESSIONAL SERVICE**

*International Center for Academic Integrity* since 2002

- Member, Board of Directors (since 2017)
- Co-Chair, Transition Committee (2015-2017)
- Past Chair Ex-Officio Member, Advisory Council (2011-2015)
- Immediate Past Chair, Advisory Council (2010-2011)
- Chair, Advisory Council (2008-2010)
- Member, Advisory Council (2006-2008)
- Member, Board of Directors (2002-2006)

*Journal Manuscript Reviewer*

- Journal of Higher Education since 2008
- Journal of College & Character since 2008
- Educational Policy since 2008
- Review of Educational Research since 2007
- Canadian Journal of Higher Education since 2006
- AERJ, Social and Institutional Analysis since 2006
- Educational Researcher: News and Comments since 2005

*Graduate Student Co-Representative, Division J, AERA* 2004-2006

- represented graduate student interests to the Division J Executive Committee
- created Division J bookmarks for distribution to higher education programs
- coordinated the 2005 & 2006 Division J Fireside Chats
- assisted the 2005 & 2006 program chairs at the program planning meeting

## **INSTITUTIONAL SERVICE**

### University of California

<i>Chair, System-Wide Advisory Committee on the Status of Women</i>	2012-2014
<i>Vice-Chair, System-Wide Advisory Committee on the Status of Women</i>	2011-2012
<i>Member, System-Wide Advisory Committee on the Status of Women</i>	2010-2011
<i>Co-Chair, UCSD Chancellor's Advisory Committee on the Status of Women</i>	2009-2011
<i>Member, UCSD Chancellor's Advisory Committee on the Status of Women</i>	2008-2009
<ul style="list-style-type: none"><li>• Served as Co-Chair of the Staff Issues Sub-Committee (2008-2009)</li><li>• Serve as the Committee's representative on the UCSD Diversity Council</li></ul>	
Member, Student Conduct Workgroup	2008-2009

### University of San Diego 2000-2006

#### *Graduate Student Representative, Residence Life and Housing Committee* 2005-2006

- developing a strategic plan for newly merged Residence Life and Housing

#### *Graduate Student Representative, Presidential Search Committee* 2002-2003

- participated as an active member on the most recent presidential search
- helped to short-list candidates and participated in interviews
- facilitated the inclusion of graduate student voice in final selection

#### *Founding Member & Chair, Graduate Student Council* 2002-2003

- organized graduate student associations to form a unified council
- chaired the council during its inaugural year
- advocated for graduate student representation on all relevant university committees
- assisted in securing funds dedicated to the Council
- coordinated Graduate Women's Wisdom Circle and a Research & Writing group

#### *University Senator, Faculty Senate* 2002-2004

- acted as the graduate student representative (Spring, 2002; 2003-2004)
- served on the **Diversity Sub-Committee** (Summer, 2002)

#### *Advisory Council Member, Women's Center* 2001-2004

- provided guidance and advice on an ongoing basis to the Women's Center staff
- acted as the Program Committee Chair, 2<sup>nd</sup> Annual Women's Leadership Conference

2001-2002

#### *Council Chair, School of Education-Graduate Student Association*

- chaired GSA Council and represented SOE graduate students to administration
- *Graduate Student Representative, Board of Trustees-Academic Affairs Sub Committee*